

APPLICATION FOR EMPLOYMENT

Hawksbill Recreation Park



☐ New Employee ☐ Returning Employee					
FIRST NAME:		LAST NAME:		MIDDLE INITIAL:	SOCIAL SECURITY NO.
Home Address:			Email:		
City/State/Zip:			Cell:		
Telephone:			Date of Birth (if under 18):		
Alternate Telephone:			If you are less than 18 years of age, can you provide required proof of your eligibility to work: Yes No		
JOB PREFERENCES					
What is your preferred position? ☐ Lifeguard ☐ Concessions/Admissions ☐ Other: _____					
Are you willing to accept another position, if your preferred isn't available? ☐ Yes ☐ No					
CERTIFICATIONS					
☐ All my certifications are good through Labor Day			☐ Some of my certifications expire before Labor Day		
☐ My certifications have already expired			☐ I have never been certified		
HOW DID YOU LEARN ABOUT US?					
☐ Employee (First & Last Name: _____) ☐ Job Fair/Career Center ☐ Flyer/Mailer/Poster					
☐ Facebook ☐ Other (_____) ☐ I am returning employee					
PREVIOUS EXPERIENCE (If you are a returning employee, SKIP to Availability Section.)					
Company:			Position:		
Address:			City/State/Zip:		
Employed (From - To):			Pay Rate:		
Name of Supervisor:			Reason for Leaving:		
Company:			Position:		
Address:			City/State/Zip:		
Employed (From - To):			Pay Rate:		
Name of Supervisor:			Reason for Leaving:		
REFERENCE (Optional)					
Name & Relationship:		Phone:		Email:	
EDUCATION					
Name of High School:		Location:		Graduation Date:	
College:		Major:		Graduation Date:	

AVAILABILITY

Desired number of hours you would like to work per week:		
I am involved with regular activities(sports, band, classes) that may conflict with my schedule.	☐ No ☐ Yes	Explain:
I will be able to work beginning Memorial Day Weekend.	☐ Yes ☐ No	Explain:
I will be available to work weekends while school is in session.	☐ Yes ☐ No	Explain:
I will be able to work through Labor Day. (Any changes to last date must be reported immediately.)	☐ Yes ☐ No	My last day with be:
I currently have planned days off that may conflict with my schedule.*	☐ No ☐ Yes	Explain:
* All employees must adhere to standard policy procedures regarding vacation request. This document is not considered a formal request		Signature _____ Date _____

A lifeguard by definition, has a legal duty to protect the safety of people in an assigned area. Lifeguards have a professional obligation to prevent potential accidents by enforcing the rules and regulations of an aquatic setting and to react to any emergencies that occur. To be a professional lifeguard, a person must have certain physical fitness, certification of lifeguard training, first aid, cpr and other requirements, which may be tailored to the specific needs of the facility. Lifeguards must be able to perform the essential functions of the job with or without reasonable accommodation.

LEGAL / EMERGENCY

In the case of an emergency, please notify:	Phone:
Can you perform the essential functions of this job without reasonable accommodations?* ☐ Yes ☐ No	
What, if any, accommodations are required?	
Are you legally authorized to work in the United States?	

APPLICANT'S STATEMENT

*A lifeguard, by definition, has a legal duty to protect the safety of people in an assigned area. Lifeguards have a professional obligation to prevent potential accidents by enforcing the rules and regulations of an aquatic setting and to react to any emergencies that occur. To be a professional lifeguard, a person must have certain physical fitness, certification of lifeguard training, first aid, cardiopulmonary resuscitation and other requirements, which may be tailored to the specific needs of the facility

In addition to these requirements, however, lifeguards need certain personal characteristics, knowledge and skills to function effectively. Lifeguards must be caring, strong, quick to respond, confident, physically fit and intelligent persons with good interpersonal skills. Because of the hazardous duty of the lifeguard, some candidates with physical or mental conditions may be certified as lifeguards but may not be qualified for the job of a professional lifeguard. Lifeguards must have a high level of physical fitness at all times, including hearing, sight, speed, strength, endurance and flexibility, all of which are vital to a rescue. A professional lifeguard must be able to remain alert with no lapses in consciousness, be physically able to sit for extended periods, including in elevated chairs; communicate verbal including projecting the voice across large distances; be able to hear noises and sounds of distress even outside one's vision. Lifeguards must have emotional stability and make sound decisions that conform to facility policies when dealing with difficult decisions since the decisions of a lifeguard may affect the total facility staff and the lives of others. Lifeguards must have a positive attitude in order to be able to fully cooperate with other guards in a team effort and adhere to rules and regulations in a successful operation of a facility. Lifeguards must have the physical and mental conditions necessary to be able to properly and timely activate the EMS system and complete the EMS system in the case of an emergency

I have read and fully understand the questions asked in this application. I certify that all of the answers I have given are true, accurate and complete. I understand that the omission and/or omission and/or misrepresentation of any fact from or on this application or during any interview will result in immediate rejection of my application or if I am hired will be cause for immediate dismissal. Unless I noted otherwise, I authorize the Company to contact all of my employment and personal references, as well as the education institutes I have attended. I further authorize the Company to inquire about, investigate and obtain copies of any records which relate to me from my former employers and educational institutions. I hereby release the Company and all affiliated persons and entities, as well as any person or institution that provides the Company with any lawful information about me, from any and all liability whatsoever resulting from any such lawful inquiry. Investigation or communication.

If hired, I agree to abide by all the rules and regulations of the Company. I understand and agree that nothing in this application shall constitute an offer, a contract or a guarantee of employment for a specific period of time. If hired, I understand that my employment may be terminated with or without cause or notice at any time, at the will of the Company or me. I further understand that no representative or agent of the Company, other than the President, has the authority to enter into any agreement for employment for any specific period of time, or to make an agreement contrary to the foregoing. I also understand that any agreement modifying my at-will employment status must be in writing and signed by the Town Manager. In addition, I understand that the Company and all plan administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms and conditions of employment.

I understand that any hiring decision is contingent upon my successful completion of all of the Company's lawful pre-employment checks, which may include a background check. I agree to execute any consent forms necessary for the Company to conduct its lawful pre-employment checks

Signature: _____	Date: _____
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We are an equal opportunity employer. All applicants for employment will be considered without regard to race, color, religion, sex, national origin, disability or age. This application will remain active for 60 days. After that time, the applicant must renew it if he/she wishes to be reconsidered for employment.